



CLIMATE SMART IRRIGATED AGRICULTURE PROJECT (CSIAP)

MINISTRY OF AGRICULTURE, LIVESTOCK, LANDS AND IRRIGATION

Recruitment of Project Staff

The Climate Smart Irrigated Agriculture Project (CSIAP) is implemented by the Ministry of Agriculture, Livestock, Lands and Irrigation and funded by the World Bank for a period of 7 years (2019 to 2025). The objective of the Project is to improve the agriculture productivity via improving climate resilience agriculture in climatically vulnerable hotspot areas identified in six provinces namely North Western, North Central, Eastern, Northern, Uva/ Southern. The estimated cost of the project is USD 125 Mn.

Applications are invited from the citizens of Sri Lanka for the following vacant positions in the project on contract basis. The applicants should possess the following qualification and experience given under each category.

01. Senior Technical Officer (PS 5) – 01 Project Management Unit.

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in Civil Engineering, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field or having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field and at least 5 years of experience in the field of Irrigation/ Road Infrastructure Construction, Operation and Maintenance.
- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 6 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to the technical field and at least 10 years of experience in the field of Irrigation/ Road Infrastructure Construction, Operation and Maintenance.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 5 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to the technical field and at least 15 years of experience in the field of Irrigation/ Road Infrastructure Construction, Operation and Maintenance.

A brief job description for Senior Technical Officer:

To assist the Provincial Deputy Project Director and Project Engineers in the Project Management Unit for Surveying and Leveling, Drawing, Designing, taking off quantities, Estimating, setting out, supervision and quality control, checking measurements for payments, etc. of all Civil Engineering constructions carried out under the CSIAP including Supervision of Technical officers and Draftspersons.

02. Senior Procurement Officer (PS 5) 02 positions at North Central Province and Uva/ Southern Provinces

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in Accountancy, Management, Agriculture, Economics, Science, Business Management field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field **and** at least 5 years of post-qualification experience in the field of Procurement and Construction and Contract Management.
- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 6 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to a technical field **and** at least 10 years of post-qualification experience in the field of Procurement and Construction and Contract Management.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 5 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to the technical field **and** at least 15 years of post-qualification experience in the field of Procurement and Construction and Contract Management.

A brief job description for Senior Procurement Officer:

Senior Procurement Officers shall be responsible for all the Procurement of Works and Goods to be carried at the office of DPD which includes but is not limited to the Preparation of Procurement Plans, Bidding Documents, and Contract Documents in line with the GOSL guidelines which confirms to World Bank Procurement Guidelines and project documents. Assisting Regional Procurement Committees, preparing maintenance of all registers and files related to procurement and contracts, assisting in dispute resolution, contract variations, progress reporting, and document controlling.

03. Gender Development Officer (PS 6- Category - A) - 1 Position at Project Management Unit

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in the Sociology, Social work & gender studies or any other relevant field which is recognized by the University of Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field **or** an Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field **and** at least 3 years of experience in the required area of specialization.

- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by the Tertiary **and** Vocational Education Commission for a post related to technical field and at least 8 years of experience in the required area of specialization.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post relate to technical field and at least 13 years of experience in the required area of specialization.

A brief Job description for Gender Development Officer:

To assist the Environmental Social Safeguard Specialist for devising strategies for addressing gender related concerns in irrigation and agricultural development in the project area and work closely with other specialists, officers and stakeholders/ partner organizations to make sure that the gender aspects of the project are integrated in the irrigation development and agricultural plan etc.

04. Monitoring & Evaluation Officer (PS 6- Category - A) 01 position at North Central Province.

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in the fields of Mathematics, Statistics, Management, Information Technologies and Agriculture which is recognized by the University of Grants commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field **or** an associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to M & E field **and** at least 3 years' experience in the Project Management & M & E.
- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post relate to M & E field **and** at least 8 years' experience in the Project Management & M & E.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post relate to M & E field **and** at least 13 years' experience in the Project Management & M & E.

A brief Job description for Monitoring and Evaluation Officer:

M & E Officer attached to provincial Deputy Project Director's Offices is to facilitate and support Provincial Deputy Project director and Monitoring and Evaluation Specialist at Project Management Unit level to implement overall project Monitoring & Evaluation System. He/ She also support to data base management, preparation of monthly, quarterly, annual reports relevant to the province.

05. Environment Safeguard Officer (PS 6- Category - A) 01 position at Uva/ Southern Provinces

Qualification (1) or (2) or (3) below.

- 1) A Bachelor's Degree in the fields of Environmental Natural Science, Geography, Economics, Science, Environment Management or any other relevant field recognized by the University of Grants commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field **or** an associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field **and** at least 3 years' experience in the required area of specialization.
- 2) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field **and** at least 8 years' experience in the required area of specialization.
- 3) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field **and** at least 13 years' experience in the required area of specialization.

A brief Job description for Environment Safeguard Officer:

To assist the Provincial Deputy Project Director and Environmental Social Safeguard Specialist for implementation of Environmental and Social Management Framework (ESMF), implementation of site specific Environmental & Social Management Plans (ESMPs) and monitoring of site-specific ESMPs to ensure that all legal amendments, regulations and procedures to be developed under the project, to ensure that all required environmental mitigation measures set out in plans.

06. Agriculture Facilitator – 03 positions at North Central Province and Uva/ Southern Provinces

Qualifications

Having passed G.C.E (O/L) examination in six (6) subjects with four (4) credit passes including English, Sinhala/Tamil Language and mathematics in less than two (2) sitting
and

Having obtained a two-year diploma in Agriculture from recognized institute in Sri Lanka

or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission in the field of Agriculture.

or

A qualification recognized by the Technical Vocational Commission as an equivalent to the above technical qualification

Salary

Salary for the Agriculture Facilitators are based on the Salary Code: MT1-2016 of the Public Administration Circular 03/2016 and Section 3.2.3 of the Management Services Circular No.01/2019.

Candidates who have following will be given preference

- Residing in above Agrarian Service areas located in relevant province
- Having experience in Agriculture practices in dry zone, community mobilization and training
- Having a motor bike for travelling in the field

A brief job description: Assist Project staff and AI on Climate Smart Agriculture (CSA) practices, mobilize farmers to adopt CSA practices, organize farmers and provide technical support to implement project activities at the field level, assist farmers to design farm plan and preparation of management plan to implement CSA practices, provide planting materials and other inputs required for farmers, collection of information on progress and project activities, assist to develop producer societies, producer associations and support marketing of products, facilitate project staff to link farmers to markets and business entities

General Conditions:

- Age Limit – Below Sixty-four (64) years on the closing date of application
- All appointments will be initially for a period of one year and extension of services will be based on successful performance.
- Employees are required to travel to project sites depending on the need.
- Working experience in the foreign funded projects in Sri Lanka is preferable
- Proficiency in English, Computer Literacy and familiarity with government rules and regulations.
- Salary for each position will be based on the Management Services Circular No. 01/2019 dated 05th March 2019.
- Short listed applicants based on qualifications and experience will be called for the interview.

APPLICATIONS:

- All applicants are requested to forward their applications together with Curriculum Vitae with two non-related referees and copies of all the certificate attached, under registered post to the address given below or e-mail to careers@csiap.lk on or before **6th August 2025**.

Project Director

Climate Smart Irrigated Agriculture Project (CSIAP)
61/1, M.D.H. Jayawardhana Mawatha,
Madinnagoda,
Rajagiriya

- Applicants currently in government/ semi government services should forward their applications through their respective Head of Departments.
- Applied post should be clearly stated on the top left – hand corner of the envelope containing the application.
- The decision of the Secretary, Ministry of Agriculture, Livestock, Land and Irrigation is final and conclusive on the above recruitments.

For more information, please visit www.csiap.lk (<https://csiap.lk/vacancies>)

Secretary
Ministry of Agriculture, Livestock, Land and Irrigation.